**Psychologists (Generally Registered or Provisional, Clinically Endorsed or Clinical Registrars) and Mental Health Social Workers**

Calm Consultants Psychological Specialists

Tamworth, NSW

Psychology, Counselling & Social Work

Flexible working arrangements (Full-Time and Part-Time options available)

$85, 000 - $140, 000 per year

Come and join our thriving private mental health practice

Calm Consultants is expanding! Are you passionate about making a meaningful difference in the lives of others? Calm Consultants are seeking compassionate, dedicated and open-minded Psychologists and Mental Health Social Workers wanting to join our enthusiastic and growing private practice team. Located in Tamworth, the regional hub for the Northwest NSW region, Calm Consultants offers a supportive, family-friendly and collaborative environment that encourages both personal and professional growth. If you love your work, have a strong desire to develop professionally, and a willingness to commit to being part of our close-knit team long-term, apply now!

**Who we are**

Calm Consultants is a well-established, client-focused private practice, proudly located and founded in Tamworth - the regional hub for the Northwest NSW region. We have been providing high-quality, individualised and evidence-based mental health interventions to best support and empower our regional community members since 2010. The Calm Consultants team both live and work within our regional community, and we pride ourselves on providing both face-to-face and telehealth services to ensure we best meet the needs of our community. Our client base is diverse, coming from a wide range of referral bases and locations, allowing us to both cater to your clinical interests and build your case load quickly.

Practitioners typically see 5-6 client per day, with breaks scheduled between sessions for therapist self-care, and dedicated time to complete administrative duties. We also offer varied hours to best fit your lifestyle and ensure a work-life balance second to none.

At Calm Consultants, our team culture and environment has been set up so that our clinicians receive opportunities for connection and support and to be understood, valued and develop authentic working relationships with their team members.

**Our values**

At Calm Consultants, we are driven by several core values called ‘Calm Culture’. These values underpin how we engage with our work, each other and the community. As a team and individuals, we strive each day to honour these values.

* **Empathy & Kindness:** We foster a compassionate environment where both clients and team members feel understood and valued
* **Honesty:** We believe in transparent and authentic relationships with our clients and within our team
* **Curiosity:** We encourage continuous learning, professional development, and innovative approaches to client care
* **Support:** We prioritise a collaborative, nurturing environment where both our clients and practitioners can thrive personally and professionally

**What we can offer you**

* A generous and highly competitive remuneration structure reflective of your experience, skills, qualifications and passion
* A great work-life balance with flexible and family-friendly working arrangements available (full-time or part-time options available) and no weekend work required
* Employee benefits, including a generous professional development budget and registration fees covered
* Exceptional administration support from our skilled and compassionate front of house team, including reception, bookings and billing, as well as the ability to match clients to a therapist’s personality and areas of interest to ensure you enjoy working with your case load
* Work in a comfortable and welcoming office space with calming and fully furnished therapy rooms
* A break/tea room with a fully equipped kitchen, and a wide variety of quality teas and coffees available
* A part of a highly skilled, dynamic, warm, compassionate and fun team that align themselves with a high standard of clinical practice and client care, as well as valuing team collaboration, connectedness and cohesiveness
* An inclusive, positive and supportive team culture and environment, with shared values, the ability to learn and share with your team, and opportunities for social connection
* A well established, consistent and diverse referral network, allowing for referrals to be allocated based on your strengths and interests, and the ability to build your case load quickly, if desired
* Opportunities for professional development, access to a wide range of clinical tools and resources and the opportunity for connection with other team members through our in-house peer supervision program
* An exciting opportunity to influence and be part of positive change for our regional and rural community members
* A relocation package (if applicable) – come and live in our thriving regional hub

**Key Roles and Responsibilities**

* Provide mental health services to clients across the lifespan and across a range of client types (Private Paying, medicare, EAP, NDIS, and Workcover clients)
* Management of case load in a private practice context
* Deliver high-quality, individualised and evidence-based mental health interventions
* Conduct comprehensive psychological assessments and develop tailored treatment plans
* Prepare written reports relating to client matters (e.g. case notes, psychology/NDIS reports, GP letters, referrals and case reviews)
* Maintain thorough and accurate client records that meets both professional and ethical standards, as well as the standards outlined by Calm Consultants
* Liaise with external services (Case Managers, Coordinator of Supports etc.)
* Advocate for clients and provide appropriate referrals when required
* Engage in regular and ongoing in-house supervision and professional development opportunities to enhance your clinical skills and abilities
* Support the growth and development of the Calm Consultants team through contributing your ideas and best practices

**About you**

* You are an AHPRA Registered Psychologist/Provisional Psychologist or an AASW registered Mental Health Social Worker
* You are available to work a minimum of 2 days per week
* You are an enthusiastic, curious and open-minded individual, with a warm and engaging manner. You are also authentic, motivated, organised and reliable
* You are aligned with Calm Consultants values and culture
* You have exceptional interpersonal skills and an ability to build and manage professional relationships
* You have a desire to work in a team-based environment and are committed to actively contributing to a team, including building connections with colleagues
* You have knowledge and/or experience in mental health issues and systems
* You are committed and passionate about enhancing the wellbeing of individuals living in regional and rural communities
* You have experience in the implementation of cognitive-behavioural and/or acceptance-based therapeutic frameworks
* You are committed to a journey of continuous learning and professional development and have a high capacity for self-awareness and self-reflection
* You have an ability to manage confidential information effectively and in line with professional codes of conduct and ethical guidelines

**Essential requirements**

* Hold current registration with AHPRA (Psychologists) or AASW (Social Workers)
* Own indemnity insurance (or willingness to obtain)
* A current National Police Check (or willingness to obtain)
* A current Working With Children Check (or willingness to obtain)
* Registration as a medicare provider (or willingness to obtain)
* A desire to work in a collaborative and team-based environment
* Committed to being part of our team long-term, and a desire to build long-term therapeutic relationships with clients
* Ability to work in a self-directed manner as well as effectively and harmoniously in a team
* A willingness to work long-term and across the lifespan (children, adolescents and adults) as well as with a broad range of client types, including Private Paying, Medicare, EAP, NDIS, and Workcover clients
* Ability to deliver high-quality, individualised and evidence-based mental health interventions
* Exceptional written and verbal communication skills
* Adherence to the APS Code of Ethics or equivalent

**Desirable qualities**

* Previous experience in a private practice setting
* Experience working with NDIS, Workcover, EAP and Victim services clients (or a willingness to work in these spaces)
* Experience and a desire to work with children and teens
* Experience working with trauma and complex mental health
* Special interest areas welcome!

**Applications**

We are eager to meet you!

Please email your CV and Cover Letter (that includes your availability) to office@calmconsultants.com.au with the subject line “Application for the Psychologist/Social Worker Position”.

Alternatively, you can head to our website and attach a copy of your CV and Cover Letter here: <https://www.calmconsultants.com.au/join-our-team>

Join us is making a meaningful difference in the lives of our regional community members, whilst developing your career in a supportive and collaborative environment!